

Non-Uniform Pay Scale

	Start	6 months	1st Year	2nd Year	3rd Year	4th Year
9						
Semi-Monthly	776.00	816.00	854.00	896.00	941.00	981.00
Hourly	8.95	9.41	9.85	10.33	10.85	11.31
Overtime	13.42	14.10	14.77	15.49	16.27	16.98
10						
Semi-Monthly	816.00	854.00	896.00	941.00	981.00	1033.00
Hourly	9.41	9.85	10.33	10.85	11.31	11.90
Overtime	14.10	14.77	15.49	16.27	16.98	17.86
11						
Semi-Monthly	854.00	896.00	941.00	981.00	1033.00	1088.00
Hourly	9.85	10.33	10.85	11.31	11.90	12.54
Overtime	14.77	15.49	16.27	16.98	17.86	18.80
12						
Semi-Monthly	896.00	941.00	981.00	1033.00	1088.00	1141.00
Hourly	10.33	10.85	11.31	11.90	12.54	13.16
Overtime	15.49	16.27	16.98	17.86	18.80	19.74
13						
Semi-Monthly	941.00	981.00	1033.00	1088.00	1141.00	1200.00
Hourly	10.85	11.31	11.90	12.54	13.16	13.84
Overtime	16.27	16.98	17.86	18.80	19.74	20.76
14						
Semi-Monthly	981.00	1033.00	1088.00	1141.00	1200.00	1260.00
Hourly	11.31	11.90	12.54	13.16	13.84	14.53
Overtime	16.98	17.86	18.80	19.74	20.76	21.79
15						
Semi-Monthly	1033.00	1088.00	1141.00	1200.00	1260.00	1320.00
Hourly	11.90	12.54	13.16	13.84	14.53	15.22
Overtime	17.36	18.80	19.74	20.76	21.79	22.83
16						
Semi-Monthly	1088.00	1141.00	1200.00	1260.00	1320.00	1379.00
Hourly	12.54	13.16	13.84	14.53	15.22	15.90
Overtime	18.80	19.74	20.76	21.79	22.83	23.86
17						
Semi-Monthly	1141.00	1200.00	1260.00	1320.00	1379.00	1449.00
Hourly	13.16	13.84	14.53	15.22	15.90	16.71
Overtime	19.74	20.76	21.79	22.83	23.86	25.08

	Start Months	6 Year	1st Year	2nd Year	3rd Year	4th Year
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18

Semi-Monthly	1200.00	1260.00	1320.00	1379.00	1449.00	1522.00
Hourly	13.84	14.53	15.22	15.90	16.71	17.55
Overtime	20.76	21.79	22.83	23.86	25.08	26.35

19

Semi-Monthly	1260.00	1320.00	1379.00	1449.00	1522.00	1589.00
Hourly	14.53	15.22	15.90	16.71	17.55	18.32
Overtime	21.79	22.83	23.86	25.08	26.35	27.51

20

Semi-Monthly	1,320.00	1379.00	1449.00	1522.00	1589.00	1673.00
Hourly	15.22	15.90	16.71	17.55	18.32	19.29
Overtime	22.83	23.86	25.08	26.35	27.51	28.93

21

Semi-Monthly	1379.00	1449.00	1522.00	1589.00	1673.00	1755.00
Hourly	15.90	16.71	17.55	18.32	19.29	20.24
Overtime	23.86	25.08	26.35	27.51	28.93	30.38

22

Semi-Monthly	1449.00	1522.00	1589.00	1673.00	1755.00	1845.00
Hourly	16.71	17.55	18.32	19.29	20.24	21.28
Overtime	25.08	26.35	27.51	28.93	30.38	31.94

23

Semi-Monthly	1522.00	1589.00	1673.00	1755.00	1845.00	1926.00
Hourly	17.55	18.32	19.29	20.24	21.28	22.21
Overtime	26.35	27.51	28.93	30.38	31.94	33.31

24

Semi-Monthly	1,589.00	1673.00	1755.00	1845.00	1926.00	2024.00
Hourly	18.32	19.29	20.24	21.28	22.21	23.34
Overtime	27.51	28.93	30.38	31.94	33.31	35.02